

IX. ALCOHOL AND DRUG POLICY

Possession, sale and/or use of alcoholic beverages on campuses are prohibited by College policy. Alcoholic beverages are not permitted on College property. Possession and consumption of alcohol are also forbidden during any College-sponsored activities at off-campus locations or while traveling to and from off-campus activities. Tarrant County College Police Department enforces all state laws regarding alcohol, including state underage drinking laws. State law shall be strictly enforced at all times on all property controlled by the College District in regard to the possession and consumption of alcoholic beverages.

Possession, use, and/or sale of illegal drugs (as defined by the Texas Penal Code) on campus is a violation of state law. Illegal drug possession and use are prohibited. Tarrant County College Police Department enforces all federal and state drug laws and persons found in possession of illegal drugs will be cited and/or arrested.

Disciplinary action may include referral to drug and alcohol counseling or rehabilitation programs or student assistance programs, suspension, expulsion, and referral to an appropriate law enforcement official for prosecution.

In compliance with the Drug Free Schools and Communities Act, TCCD publishes information regarding the College's educational programs related to drug and alcohol abuse prevention; sanctions for violations of federal, state, and local laws and College policy; a description of health risks associated with alcohol and other drug use; and a description of available treatment programs for TCCD students and employees. A complete description of these topics, as provided in the College's annual notification to students and employees, is available online at:

<http://www.tccd.edu/services/student-life/rights-and-responsibilities/drug-free-school-community-act/>

Alcohol-Drug Education Programs

Seminars on these topics are conducted or coordinated by various campus departments and organizations. Check bulletin boards and the student newspaper for announcements. Tarrant County College maintains an alcohol-drug abuse prevention program available to students and employees, under the direction of the department chairperson of mental health, Northeast Campus. Referral assistance is available. Contact the following for information or assistance: Counseling Services, Health Services, vice president for student development services, department chairperson of Mental Health Resources, or manager of Employee Relations.

Alcoholics Anonymous

Answered 24/7 (800-396-1602)
Central Office of Fort Worth
1501 Hemphill Street, Room A
Fort Worth, TX 76104
817-332-3533
www.fortworthaa.org

To schedule an appointment with Counseling Services, call:

NE: 817-515-6661
NW: 817-515-7788
TR: 817-515-3590
SE: 817-515-3590
SO: 817-515-4558

Employee Assistance Program

Alliance Work Partners
800-343-3822
www.alliancewp.com

Tobacco Policy

Employee Standards of Conduct

The use of tobacco products and the use of electronic cigarettes shall be prohibited on College District grounds and in College District buildings, facilities, and vehicles. This prohibition shall also apply to spaces leased by the College District. The use of tobacco products shall be permitted in private vehicles parked on College District property provided any residue is retained within the vehicle. Violation of the College District's policy on tobacco use may result in disciplinary action up to and including termination. Effective September 1, 2019, the legal age for the purchase/use of tobacco, including e-cigarettes and vaping products, in the State of Texas is 21 years of age.

Violators of the Employee Standards of Conduct Tobacco Use DH (LOCAL) may be subject to a \$5 fee for the first offense, increased to \$10 fee for each additional offense during each school year, September-August. Fines must be paid at the Business Services office. Officers can also issue municipal citations to violators in certain campus jurisdictions. Municipal fines are paid at the Municipal Court. For District policy addressing employee tobacco use, see DH (LOCAL).

[http://pol.tasb.org/Policy/Download/1097?filename=DH\(LOCAL\).pdf](http://pol.tasb.org/Policy/Download/1097?filename=DH(LOCAL).pdf)

Student Conduct Tobacco Use

The use of tobacco products and the use of electronic cigarettes shall be prohibited on College District grounds and in College District buildings, facilities, and vehicles. This prohibition shall also apply to spaces leased by the College District. The use of tobacco products shall be permitted in private vehicles parked on College District property provided any residue is retained within the vehicle. Violation of the College District's policy on tobacco use may result in disciplinary action. Effective September 1, 2019, the legal age for the purchase/use of tobacco, including e-cigarettes and vaping products, in the State of Texas is 21 years of age.

Violators of the Student Conduct Tobacco Use FLBD (LOCAL) may be subject to a \$5 fee for the first offense, increased to \$10 fee for each additional offense during each school year, September-August. Fines must be paid at the Business Services office. Officers can also issue municipal citations to violators in certain campus jurisdictions. Municipal fines are paid at the Municipal Court. For District policy addressing student tobacco use, see FLBD (LOCAL). [http://pol.tasb.org/Policy/Download/1097?filename=FLBD\(LOCAL\).pdf](http://pol.tasb.org/Policy/Download/1097?filename=FLBD(LOCAL).pdf)

X. SEXUAL OFFENSES AND SEXUAL MISCONDUCT PROTOCOL

Sexually violent acts, termed "Sexual Misconduct" includes the offenses of domestic violence, dating violence, sexual assault, and stalking (as defined by the Clery Act), non-consensual sexual intercourse, non-consensual sexual contact, sexual exploitation, interpersonal/relationship violence, sex/gender-based stalking, and sexual harassment. Victims of these behaviors are protected by federal laws, specifically Title IX and the Clery Act, which mandates the contents of this report. To report concerns, use [Title IX Incident Reporting Form \(maxient.com\)](#). Tarrant County College District prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking (as defined by the Clery Act). Toward that end, Tarrant County College issues this statement of policy to inform the campus community of our programs to address domestic violence, dating violence, sexual assault and stalking as well as the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking, which will be followed regardless of whether the incident occurs on- or off-campus when it is reported to a College official.

Federal Clery Act Definitions of Domestic Violence, Dating Violence, Sexual Assault and Stalking

Domestic Violence

1. A Felony or misdemeanor crime of violence committed-
 - A. By a current or former spouse or intimate partner of the victim
 - B. By a person with whom the victim shares a child in common
 - C. By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner
 - D. By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
 - E. By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
2. For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

1. The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship.
2. For the purposes of this definition-
 - A. Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - B. Dating violence does not include acts covered under the definition of domestic violence.
 - C. For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Sexual Assault:

An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."