

The College recognizes and supports the right of a victim of a crime to choose whether to report the crime to law enforcement, to be assisted by the institution in reporting the crime to law enforcement, or to decline to report the crime to law enforcement. In addition, it is important for a victim of sexual harassment, sexual assault, dating violence, or stalking to go to a hospital for treatment and preservation of evidence, if applicable, as soon as practicable after an incident. Individuals experiencing sexual violence and/or sexual harassment will be notified by college personnel how to file a report with SAGU AIC Safety & Security and other appropriate law enforcement agencies. The complainant will be allowed to decide if he/she wants to file a report with the College or local law enforcement agency

Non-Discrimination Policy

SAGU AIC does not discriminate based on race, color, national origin, gender, disability, age, veteran status, or any other protected legal status in matters of admissions, employment, housing, educational programs, or activities, except as granted by waiver from the US Department of Education. The University operates in compliance with federal non-discrimination laws, including:

- Title IX of the Education Amendments of 1972;
- Title VI and Title IX of the Civil Rights Act of 1964;
- Section 504 of the Rehabilitation Act of 1973;
- The Age Discrimination Act of 1975.

As a religious institution, the university is exempt from certain provisions and retains the right to make legitimate employment, admission, and educational decisions based on religious tenets, consistent with applicable laws (Title IX statute, 1st Amendment, and Religious Freedom Restoration Act). Because of its affiliation with the General Council of the Assemblies of God and the Arizona Ministry Network of the Assemblies of God, SAGU AIC qualifies for the religious exemption under 20 U.S.C § 1681(a)(3) and 34 C.F.R. § 106.12.

Student and Employee Drug Policy Statement

SAGU AIC, in accordance with high Christian standards of living, is committed to maintaining a drug-free environment. In support of the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act of 1989, SAGU AIC has adopted the following policy statement as conditions of enrollment and/or employment:

1. As a condition of enrollment/employment, the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance or alcohol is prohibited at any time.
2. The University will comply with all applicable legal sanctions under local, state, and federal law for unlawful possession, use, or distribution of illicit drugs and alcohol.
3. The University makes literature available describing the health risk associated with the use of illicit drugs and the abuse of alcohol.
4. All students/employees found in violation of this policy will be referred to the office of Residential Life.
5. Students/employees are required to notify Campus Security, Dorm Pastor, Vice President for Student Development, or supervisor respectively of any known criminal drug statute conviction or violation occurring at the University immediately upon knowledge of such conviction or violation. (See Major Infractions.)
6. The penalty for violation of any of the above statements may be termination from - enrollment/employment with referral given to the appropriate authorities for thorough - prosecution.
7. The University will conduct an annual review of its program to
 - a. determine its effectiveness and implement changes if they are needed;
 - b. ensure that the sanctions developed are consistently enforced.

ALCOHOL AND DRUG TESTING POLICY

Those in violation of University standards, city ordinances or state or federal statutes regarding (a) the manufacture, possession, use or distribution of illegal drugs, synthetic drugs (K2 and other synthetic cannabinoids, bath salts, or products used in a similar manner), alcoholic beverages or tobacco products or (b) the abuse of medications not prescribed to the

individual and use of alcohol on or off campus will be subject to disciplinary action, including possible suspension from the university.

Students at SAGU AIC are considered “in possession” and responsible for alcoholic beverages, illegal substances and prescription drugs not prescribed to the individual that have been determined to be on their person, in their possession, in their residence, or their vehicle. SAGU AIC reserves the right to check for compliance with its alcohol/drug policy by various means, including active and passive alcohol sensors, random drug tests, and room searches (see room search section for procedures regarding room searches). Any member of the University community who refuses to take a breathalyzer test and/or drug test, and/or refused to provide consent for SAGU AIC to be provided results of such tests (paid for by the student), will be in violation of the University’s Alcohol and Other Drug Policy and could face suspension.

The University will consider testing when there is a reasonable cause. “Reasonable cause” for alcohol may include the odor of alcohol on a person’s breath, slurred speech, glassy eyes, being unsteady or unstable on a person’s feet and/or similar observations. Reasonable grounds for drug testing may include, but are not limited to incoherent, erratic, or violent behavior; drug-related odors on person, clothing, room, or vehicle; sudden unexplainable drop in academic or work performance; possession of drug paraphernalia; previous positive drug screen results; being cited for substance abuse violations by university or legal authorities; a report that is provided by a reliable and credible source regarding use of illegal substance. All test costs will be the responsibility of the student.

If a student is suspected of being involved in any alcohol or drug-related behavior, the following steps may be taken:

1. A test will be given immediately and if results are positive, the following may occur, depending on the severity and number of occurrences:

A. Student will be placed on immediate probation and duration will be determined.

B. Up to 2 random tests during the current semester

C. 2 random tests during the next semester (blood alcohol content tests and/or drug tests)

D. Refusing to take drug or alcohol testing will result in an appearance before the Student Development Committee for further action. Students will be immediately suspended if positive.

2. If any future tests return positive, students will face the Student Development Committee or immediate suspension.

3. If the test result is negative, SAGU will reimburse the student for the cost of the test.

Missing Student Policy

Every SAGU AIC employee and student has a duty to report a person believed to be missing to the Student Life office at (602) 944.3335 Ext. 215. The Student Life office immediately investigates any report of an individual missing from campus.

It is the policy of the University to provide each student residing in student housing facilities the opportunity of identifying an individual to be contacted by the University if the student is determined to be missing for a period of more than 24 hours. The students will provide this information during the residential hall check-in process at the beginning of each semester. The student will be advised that his or her “missing student” contact information will be registered confidentially, will be accessible only to authorized university officials, and may not be disclosed except to those officials and enforcement personnel engaged in a missing person investigation.

After investigating a missing person report, should the Safety and Security Department determine that the student has been missing for 24 hours, we will notify law enforcement and the student’s designated missing student contact person no later than 24 hours after the student is determined to be missing. Students under the age of 18, who are not emancipated individuals, shall be advised that the University is required to notify the student’s custodial parent or legal guardian within 24 hours after Public Safety or another law enforcement agency determines that the student has been missing for more than 24 hours, in addition to notifying any contact person designated by the student.