

## **OP10 Use of Tobacco Products, Smoking, and Vaping**

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*Revised: 7/13/1990, 5/13/1996, 7/13/2000,*  
*11/3/2001, 8/15/2012, 10/1/2019*

### **Policy Statement**

Austin College is committed to creating a culture of wellbeing and offering a safe and healthy environment in which employees, students, and third parties can co-exist.

### **Applicability**

All employees and third parties are required to comply with this policy, which shall remain in effect at all times. Students are required to comply with the Smoking Policy found in the Environment or JP5 Non-Academic Code of Student Conduct.

### **Definitions**

1. "Tobacco products" include, but are not limited to: cigarettes, cigars, and any other forms of tobacco prepared in a manner that makes the tobacco suitable for chewing, dipping, smoking or any other use.
2. "Smoking" is defined as burning any substance in any device that can be used to deliver tobacco or products to a person inhaling from the device.
3. "Inhalant delivery system" is defined as a device that can be used to deliver nicotine or any other substance in the form of smoke, vapor, or aerosol.

### **Policy**

The use tobacco products, e.g., smoking, or inhalant delivery systems, e.g., vaping, are not allowed inside or near any campus facility, including any college-owned rental property, college-owned or rented vehicles. Individuals who choose to use tobacco products or inhalant delivery systems may do so in designated areas. These areas can be viewed by clicking on the following link: ([Designated Areas](#)).

Members of the faculty and staff are encouraged to work together to inform and direct non-compliant individuals to areas designated for such purposes. Alleged violations of this policy may be reported to: Human Resources (employees or third parties), Student Life (students), or the Campus Conduct Hotline (CCH), an anonymous online reporting option. The online CCH can be accessed by clicking on the following the link: ([Campus Conduct Hotline](#)).

Failure to comply with this policy by employees may result in disciplinary action from the appropriate college authority. Failure to comply with this policy by third parties may be grounds for removal and/or exclusion from campus by the appropriate college authority.

### **Assistance**

The college desires to support individuals achieve their highest state of wellbeing. Employees who wish to stop using tobacco products please contact the Director of Wellbeing to obtain additional information.