

DALLAS CHRISTIAN COLLEGE POLICY ON DRUG AND ALCOHOL-FREE CAMPUS

Note: The information contained in this document is provided in accordance with the Federal “Drug-Free Schools and Communities Act Amendments of 1989” (Public Law 101-226), and the Texas House Resolution 2253 and Senate Resolution 645 (passed 1987). Dallas Christian College attests that we comply with all regulations pertaining to the Drug-Free Schools and Communities Act (DFSCA) and Part 86 of the Department’s General Administrative Regulations for developing and implementing a drug and alcohol abuse education and prevention program.

I. COLLEGE POLICY

It is the policy of this college that the unlawful manufacture, distribution, possession, use of alcohol and illicit drugs on the Dallas Christian College campus work place (on or off campus), on property owned or controlled by Dallas Christian College, or as part of any activity of Dallas Christian College is strictly prohibited. All employees and students are subject to applicable federal, state, and local laws related to this matter.

Students, Faculty, Staff, and Administration Policy

Dallas Christian College affirms that members of the Dallas Christian College community - students, faculty, administration and staff - are not to possess alcohol or illegal drugs on campus, on adjacent properties, or while attending college related activities. This policy is interpreted to mean that faculty, staff, and administration are to refrain from use of alcohol with students (religious observances excepted). Employees of the College are expected to refrain from illegal drugs. Dallas Christian College prohibits the use or possession of beverage alcohol, illegal drugs, and any form of tobacco among its students, whether on or off campus.

Standard of Conduct

Dallas Christian College prohibits the use or possession of beverage alcohol, illegal drugs, and any form of tobacco among its students. Please keep DCC an alcohol-free, tobacco-free, and controlled-substance-free campus. NOTE: if a beverage contains more than zero percent alcohol, it is considered to be an alcoholic beverage.

II. DRUG AND ALCOHOL PREVENTION PROGRAM (DAAP)

Dallas Christian College complies with the Drug-Free Schools and Campuses Regulations (EDGAR part 86), by annually distributing to students and employees written documentation regarding the availability of a Drug and Alcohol Awareness Program. Distribution occurs each year, October 1st.

For students enrolled or employees hired after this date, the information is provided during registration and new employee orientation. The college and local community provide a variety of educational programs and services to respond to the problems associated with alcohol and drug abuse. The Office of Student Development offers several programs through curriculum, residence hall programs, and convocations, as well as the distribution of related literature.

DCC recognizes the college community is not immune to the societal problem of substance abuse. Confidential referrals for counseling, treatment, or rehabilitation are available from the office of the Vice President for Community for students and employees who voluntarily seek such assistance.

Our partnering agency is His Story Coaching and Counseling, 4201 Pool Rd., Grapevine, Texas 76051, 817-906-1111. In addition, the office of Community provides during orientation and student registration related information and other health awareness programs throughout the year.

III. LEGAL SANCTIONS

Various federal, state, and local statutes make it unlawful to manufacture, distribute, dispense, deliver, sell or possess with intent to manufacture, distribute, deliver, or sell controlled substances.

The penalty imposed depends upon many factors including the type and amount of controlled substance involved the number of prior offenses, if any, whether death or serious bodily injury resulted from the use of the controlled substance. Possible maximum penalties for the possession, manufacture or delivery of controlled substances (drugs) are a life term of 20 to 99 years with the Texas Department of Corrections, and a fine up to \$500,000. Federal penalties are life imprisonment (no parole) and a fine up to \$8,000,000 (individual).

It is unlawful for any person under the age of twenty-one (21) to buy, possess, transport, or consume alcoholic beverages, wine, or beer. Sale of alcohol to a minor is also prohibited. Such offenses are punishable by imprisonment up to one year and a fine of \$500 to \$1,000.

IV. INSTITUTIONAL/SCHOOL SANCTIONS

Dallas Christian College will impose the appropriate sanction(s) on any employee or student who fails to comply with the terms of this policy.

A. Employees

As a condition of employment, each employee, including student employees, must abide by the terms of this policy, and must notify the Personnel Office of any criminal drug statute conviction for a violation occurring in the work place (on or off campus) no later than five days after such conviction. A conviction includes a finding of guilt, a plea of nolo contendere, or imposition of a sentence by any state or federal judicial body. Possible disciplinary sanctions for failure to comply with this policy, including failure to notify of conviction, may include one or more of the following depending on the severity of the offense: (1) termination; (2) suspension; (3) mandatory participation in, and satisfactory completion of drug/alcohol abuse program, or rehabilitation program; (4) recommendation for professional counseling; (5) referral for prosecution; (6) letter of warning; (7) probation.

B. Students

Possible disciplinary sanctions for failure to comply with this policy, including failure to notify of conviction, may include one or more of the following depending on the severity of the offense: (1) expulsion; (2) suspension; (3) mandatory participation in, and satisfactory completion of drug/alcohol abuse program, or rehabilitation program; (4) recommendation for professional counseling; (5) referral for prosecution; (6) letter of warning; (7) probation.

V. **HEALTH RISKS ASSOCIATED WITH THE USE OF ILLICIT DRUGS AND THE ABUSE OF ALCOHOL**

There are many health risks associated with the use of illicit drugs and the abuse of alcohol including organic damage, impairment of brain activity, digestion, blood circulation, impairment of physiological processes and mental functioning, and physical and psychological dependence. Such use during pregnancy may cause spontaneous abortion, various birth defects or fetal alcohol syndrome. Additionally, the illicit use of drugs increases the risk of contracting hepatitis, AIDS and other infections. If used excessively, the use of alcohol or drugs singularly or in certain combinations may cause death.